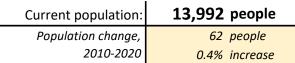
COUNTY PROFILE

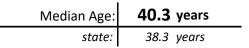
Pennington Co.

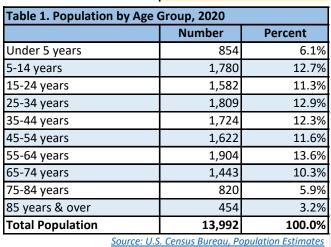
Pennington Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.

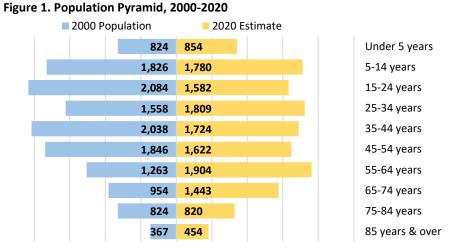
POPULATION CHARACTERISTICS

Pennington Co.'s population increased this decade, ranking as the 44th fastest growing of the 87 counties in the state from 2010 to 2020. It is now the 59th largest in the state. Pennington Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).









Pennington Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Pennington Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Components of Population Change, 2010-2019								
	Total		April 1, 2010 to July 1, 2019					
	Population	Natural	Vital E	Vital Events Net Migration			on	
	Change	Increase	Births	Deaths	Total	International	Domestic	
Pennington Co.	189	417	1,652	1,235	-215	128	-343	
State of Minnesota	335,705	250,488	637,356	386,868	88,161	114,414	-26,253	

Source: U.S. Census Bureau, Population Estimates Program

Figure 2. Place of Birth for the Foreign Born Population,

Compared to the state, Pennington Co. has a smaller percentage of foreign-born residents. From 2010 to 2019, Pennington Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Pennington Co.		Change 2	010-2019	Minnesota		
Population, 2019	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	321	2.3%	64	24.9%	8.5%	28.9%	
Europe	30	9.3%	0	0.0%	9.9%	4.5%	
Asia	114	35.5%	27	31.0%	37.5%	30.3%	
Africa	2	0.6%	-10	-83.3%	25.5%	72.0%	
Oceania	0	0.0%	0	#DIV/0!	0.5%	37.2%	
Americas:	175	54.5%	47	36.7%	26.6%	10.0%	
Latin America	115	35.8%	84	271.0%	24.1%	12.2%	
Northern America	60	18.7%	-37	-38.1%	2.5%	-7.7%	

2019

Europe
Asia
Africa
Oceania
Latin America

Northern America

0% 1%

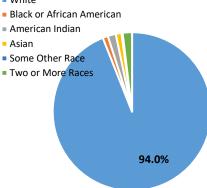
Source: U.S. Census Bureau, 2015-2019 American Community Survey

Pennington Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2019

- White

- Asian



	Pe	ennington	Minnesota		
Table 4. Race and Hispanic Origin, 2019	Number	Percent	Change from 2000-2019	Percent	Change from 2000-2019
Total	14,183	100.0%	4.4%	100.0%	13.1%
White	13,329	94.0%	1.1%	82.8%	4.7%
Black or African American	153	1.1%	446.4%	6.4%	107.6%
American Indian or Alaska Native	233	1.6%	108.0%	1.0%	5.5%
Asian or Other Pac. Islanders	165	1.2%	91.9%	4.9%	87.8%
Some Other Race	33	0.2%	-52.2%	1.9%	58.1%
Two or More Races	270	1.9%	145.5%	3.0%	99.9%
Hispanic or Latino origin	537	3.8%	217.8%	5.4%	108.9%

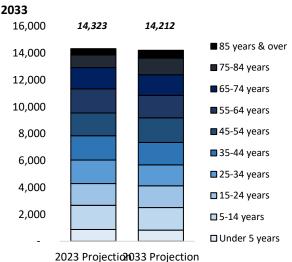
Source: U.S. Census Bureau, 2015-2019 American Community Survey

POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Pennington Co.'s population is expected to decline from 2023 to 2033, with a rate of change that is slower than the projected statewide growth rate (5.6%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2023-2033							
	2023	2033	Numeric	Percent			
Pennington Co.	Projection	Projection	Change	Change			
Under 5 years	879	823	-56	-6.4%			
5-14 years	1,789	1,683	-106	-5.9%			
15-24 years	1,630	1,621	-9	-0.6%			
25-34 years	1,739	1,556	-183	-10.5%			
35-44 years	1,809	1,668	-141	-7.8%			
45-54 years	1,696	1,836	140	8.3%			
55-64 years	1,798	1,661	-137	-7.6%			
65-74 years	1,583	1,536	-47	-3.0%			
75-84 years	942	1,237	295	31.3%			
85 years & over	458	591	133	29.0%			
Total Population	14,323	14,212	-111	-0.8%			

Figure 4. Projections by Age Group, 2023-



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Pennington Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Pennington Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

93.1%

7% 14% 35% 17% 23%

Figure 5. Educational Attainment, 2019

☐ Less than high school

☐ High school graduate (incl. equiv.)

■ Some college, no degree

Associate's degree

■ Bachelor's degree

■ Advanced degree

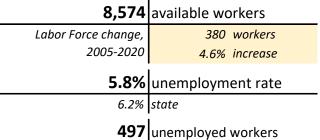
College-educated: 58.4% state: 67.1%

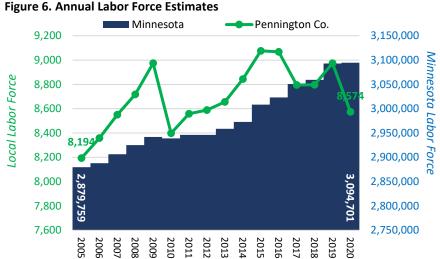
Associate's Degree: 17.5% Bachelor's Degree: 14.0% Advanced Degree: 4.3%

Source: U.S. Census Bureau, 2015-2019 American Community Survey

LABOR FORCE TRENDS

At 5.8%, Pennington Co. had a lower unemployment rate than the state in 2020. Due to the pandemic recession Pennington Co.'s unemployment rate increased compared to 4.6% in 2019, but was lower than the 9% rate posted in 2010. The number of unemployed workers actively seeking work in Pennington Co. increased over the past year, and is down compared to 2010.





Source: DEED Local Area Unemployment Statistics

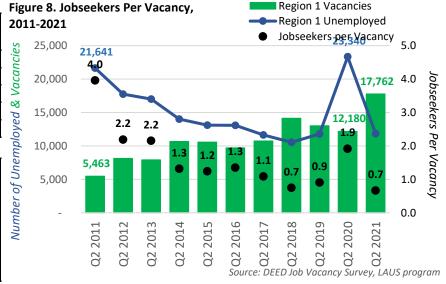
Labor force growth has slowed in recent years. After experiencing a net gain of 93.6 workers each year from 1990 to 2000, Pennington Co. averaged an annual gain of 70.6 new workers from 2000 to 2010, and most recently a gain of 17.6 new workers since 2010 (see Figure 7). Moving forward, Pennington Co. is expected to see a labor force decline from 2023 to 2033 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2020 400 Average of 94 Average of 71 Average of 18 rs per year new workers per year new workers per year Year-Over-Year Change in Available Workers 200 Λ -200 -400 -600 -800 2011-2014 2011-2010 A 2010-2010 D LO CO 2009-2010 D LO CO 2008-200 Surce 2017-20188 2016-201188 2015-2019 Statistics 2014-2019 Statistics 2013-201 2018-201*S*S) 2000-2001 1990-1991 1992-1993 2005-2006 1991-1992 1993-1994 1994-1995 2001-2002 2002-2003 2003-2004 2004-2005 2006-2007 1995-1996 1996-1997 1997-1998 1998-1999 1999-2000 2007-2008 2019-2020

Table 6. Labor Force	Labor Force Projection			
Projections, 2023-2033	2023	2033		
16 to 24 years	1,081	1,095		
25 to 54 years	4,699	4,534		
55 to 64 years	1,396	1,290		
65 years & over	573	584		
Total Labor Force	7,749	7,502		

Source: Minnesota State Demographic Center

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. However, by the second quarter of 2021, job vacancies in Northwest reached new highs, quickly bringing back challenges in finding new workers (see Figure 8).



LABOR FORCE CHARACTERISTICS

Pennington Co. had a lower labor force participation rate than the state. The labor force in Pennington Co. is less racially diverse than the state (where 84.8% of workers are white alone), but is becoming more diverse over time.

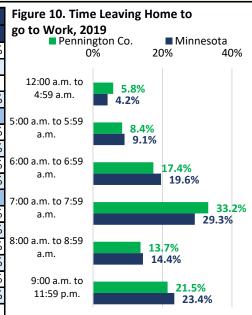
	Pen	Pennington Co.			Minnesota		ton Co.
	In Labor Force	Labor		Labor		, cilling	
	(available	Force	Unemp.	Force	Unemp.		
	workers)	Partic.	Rate	Partic.	Rate	Male	Formula
Total Labor Force	7.015	Rate	3.00/	Rate	2.60/	4,150	<i>Female</i> 3,663
	7,815	69.6%	2.8%	69.7%	3.6%		-
16 to 19 years	387	58.8%	4.1%	53.2%	11.0%	176	211
20 to 24 years	717	87.1%	1.8%	84.6%	6.0%	357	360
25 to 44 years	3,171	89.6%	2.2%	88.8%	3.2%	1,690	1,481
45 to 54 years	1,528	89.6%	4.1%	87.6%	2.7%	842	686
55 to 64 years	1,521	77.6%	2.9%	73.0%	2.8%	788	733
65 to 74 years	417	30.9%	4.3%	27.9%	2.2%	242	175
75 years & over	72	6.0%	0.0%	6.6%	2.4%	55	17
Employment Characteristics by Race 8						Figure 9. La	abor Force by
White alone	7,466	69.5%	2.8%	69.3%	3.0%	Race, 2019	1
Black or African American	33	36.3%	0.0%	71.3%	8.8%		4111
American Indian & Alaska Native	106	76.8%	0.0%	58.9%	12.6%		
Asian or Other Pac. Islanders	86	87.8%	10.5%	71.2%	4.3%		\\ <u>\</u>
Some Other Race	26	92.9%	0.0%	77.7%	6.1%		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Two or More Races	93	71.0%	4.3%	73.6%	7.4%		
Hispanic or Latino	316	98.1%	0.0%	76.5%	6.1%		
Employment Characteristics by Disabi	lity						
With Any Disability	511	61.9%	7.0%	53.0%	8.6%		95.5%
Employment Characteristics by Educat	tional Attainment						
Population, 25 to 64 years	6,223	86.4%	2.8%	84.5%	3.0%	White al	one
Less than H.S. Diploma	315	82.5%	4.8%	66.3%	4.2%	Black or	African American
H.S. Diploma or Equivalent	1,806	82.5%	0.0%	78.5%	2.6%	America	n Indian & Alaska N
Some College or Assoc. Degree	2,833	89.3%	1.9%	85.3%	3.0%	Asian or	Other Pac. Islander
Bachelor's Degree or Higher	1,266	86.8%	2.0%	90.0%		Some Of	ther Race

Source: 2015-2019 American Community Survey, 5-Year Estimates

■ Two or More Races

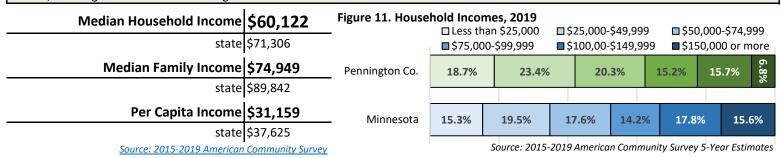
A larger percentage of workers in Pennington Co. worked in the same county in which they live compared to the state. Pennington Co. also had a shorter average commute time than the state.

	Penningto	on Co.	Minne	esota
Table 8. Commuting Characteristics, 2019	Number	Percent	Number	Percent
Worked in state of residence	7,379	97.7%	2,837,697	97.6%
Worked in county of residence	6,858	90.8%	1,846,247	63.5%
Worked out of county of residence	514	6.8%	991,449	34.1%
Worked outside state of residence	174	2.3%	69,779	2.4%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	6,851	90.7%	2,506,244	86.2%
Public transportation (excl. taxicab)	45	0.6%	101,762	3.5%
Other method (walk, bike, taxi, etc.)	393	5.2%	125,021	4.3%
Worked at home	264	3.5%	171,541	5.9%
TRAVEL TIME TO WORK				
Less than 10 minutes	3,112	41.2%	456,474	15.7%
10 to 19 minutes	3,082	40.8%	872,243	30.0%
20 to 29 minutes	597	7.9%	645,460	22.2%
30 to 44 minutes	393	5.2%	575,680	19.8%
45 to 59 minutes	159	2.1%	194,801	6.7%
60 or more minutes	219	2.9%	162,819	5.6%
Mean travel time to work (minutes)	14.2	minutes	23.7	minutes



INCOMES, COST OF LIVING, & HOUSING

Pennington Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Pennington Co. had the 33rd highest median household income of the 87 counties in the state.



Pennington Co. also had a lower cost of living than the state, with a required hourly wage of \$12.75 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$14.27 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2020									
	Single Yearly Hourly Wage Monthly Costs					sts			
Single Adult, 0 children	Cost of Living		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes
Pennington Co.	\$26,510	\$12.75	\$0	\$353	\$163	\$573	\$587	\$254	\$279
State of Minnesota	\$32,964	\$15.85	\$0	\$355	\$153	\$832	\$704	\$325	\$378
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage			N	Nonthly Co	sts		7
working full-time, 1 part-	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	Cost of Living	Required	Cilia Care	Food	Care	Housing	portation	Other	Taxes
Pennington Co.	\$44,519	\$14.27	\$244	\$806	\$519	\$770	\$672	\$432	\$267
State of Minnesota	\$58,800	\$18.85	\$546	\$810	\$549	\$1,069	\$819	\$515	\$592

Source: DEED Cost of Living tool

Pennington Co. had a lower median house value than the state, having the 52nd highest value of the 87 counties in 2019. Pennington Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Penningto	Minnesota	
occupied Housing Units, 2019	Total	Percent	Percent
Total	4,366	100.0%	100.0%
Less than \$50,000	417	9.6%	4.6%
\$50,000 to \$99,999	829	19.0%	7.8%
\$100,000 to \$149,999	842	19.3%	12.3%
\$150,000 to \$199,999	996	22.8%	17.9%
\$200,000 to \$299,999	906	20.8%	28.1%
\$300,000 to \$499,999	308	7.1%	21.5%
\$500,000 or more	68	1.6%	7.9%
Median (dollars)	\$155,1	\$223,900	

Source: 2015-2019 American Community Survey, 5-Year Estimates

40% 10% 30% Pennington Co. Minnesota 2010 or later 4.8% 9.8% 2000 to 2009 1980 to 1999 26.3% 29.9% 1960 to 1979 24.4% 16.4% 1940 to 1959 14.3% 19.9% 1939 or earlier 16.2%

Figure 12. Year Structure Built, 2019

Median monthly owner costs, owner-occupied units with a mortgage state \$1,580

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Percentage of Income, 2019 mortgage 11.9%

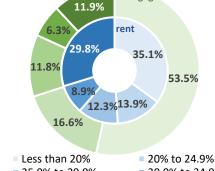
Figure 13. Housing Costs as a

Median monthly rent costs \$693

Percentage of renters spending 30% or more of their household income on rent

state 4<u>5.1</u>%

■ 35% or more



25.0% to 29.9% 30.0% to 34.9%

Source: 2015-2019 American Community Survey, 5-Year Estimates

OCCUPATIONS

At \$19.87 in 2021, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$45) and lowest for food preparation and serving related jobs (\$13.19) (see Table 11).

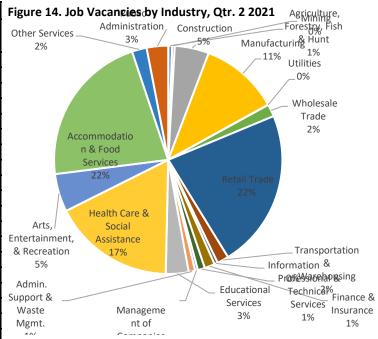
Table 11. Occupational Employment & Wage Statistics, 2021								
	Region 1				State of Minnesota			
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	State-wide Jobs	Share of Total Jobs	
Total, All Occupations	\$19.87	35,010	100.0%	1.0	\$23.00	2,708,760	100.0%	
Management	\$45.00	1,500	4.3%	0.7	\$54.22	164,530	6.1%	
Business & Financial Operations	\$28.04	1,350	3.9%	0.6	\$35.24	179,670	6.6%	
Computer & Mathematical	\$33.85	320	0.9%	0.3	\$44.89	98,240	3.6%	
Architecture & Engineering	\$32.36	740	2.1%	1.0	\$38.90	54,880	2.0%	
Life, Physical & Social Science	\$25.33	270	0.8%	0.8	\$35.48	26,120	1.0%	
Community & Social Service	\$24.01	600	1.7%	0.8	\$24.21	55,630	2.1%	
Legal	\$29.37	100	0.3%	0.4	\$41.02	19,760	0.7%	
Education, Training & Library	\$19.68	2,700	7.7%	1.3	\$24.64	159,060	5.9%	
Arts, Design, Entertainment & Media	\$16.97	270	0.8%	0.6	\$25.72	36,260	1.3%	
Healthcare Practitioners & Technical	\$29.24	1,630	4.7%	0.7	\$36.90	188,210	6.9%	
Healthcare Support	\$15.49	1,480	4.2%	0.7	\$15.52	157,140	5.8%	
Protective Service	\$23.35	570	1.6%	1.0	\$24.18	42,520	1.6%	
Food Preparation & Serving Related	\$13.19	2,130	6.1%	0.8	\$13.34	195,120	7.2%	
Building, Grounds Cleaning & Maint.	\$15.76	810	2.3%	0.8	\$16.14	74,550	2.8%	
Personal Care & Service	\$14.01	420	1.2%	0.6	\$14.57	51,660	1.9%	
Sales & Related	\$14.02	3,050	8.7%	0.9	\$16.83	250,430	9.2%	
Office & Administrative Support	\$20.02	4,230	12.1%	1.0	\$20.93	338,050	12.5%	
Farming, Fishing & Forestry	\$19.33	170	0.5%	3.1	\$18.14	4,230	0.2%	
Construction & Extraction	\$21.41	1,160	3.3%	0.9	\$29.84	102,390	3.8%	
Installation, Maintenance & Repair	\$23.48	1,620	4.6%	1.3	\$25.45	98,840	3.6%	
Production	\$21.30	4,830	13.8%	1.8	\$19.82	202,240	7.5%	
Transportation & Material Moving	\$18.19	5,060	14.5%	1.9	\$18.83	209,210	7.7%	

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2021

JOB VACANCY SURVEY

Pennington Co. is a part of the Northwest planning region. There were 17762 job vacancies posted by employers in the 2nd Quarter of 2021, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Northwest Job Vacancy Survey Results, Qtr. 2 2021							
	Number of						
Occupational Group	Vacancies	Wage Offer					
Total, All Occupations	17,762	\$15.13					
Management	189	\$31.17					
Business & Financial Operations	286	\$29.99					
Computer & Mathematical	149						
Architecture & Engineering	83	\$20.27					
Life, Physical & Social Sciences	39	\$21.59					
Community & Social Service	329						
Education, Training & Library	295						
Healthcare Practitioners & Technical	1,403	\$23.26					
Healthcare Support	1,885	\$13.87					
Protective Service	115						
Food Preparation & Serving Related	3,646	\$12.97					
Building, Grounds Cleaning & Maint.	806	\$17.47					
Personal Care & Service	221	\$13.21					
Sales & Related	2,388	\$13.97					
Office & Administrative Support	801	\$15.07					
Construction & Extraction	555	, -					
Installation, Maintenance & Repair	1,106						
Production	1,283						
Transportation & Material Moving	1,855	\$14.97					



Source: DEED Job Vacancy Survey, Qtr. 2 2021

Pennington Co. **COUNTY PROFILE**

OCCUPATIONS IN DEMAND

Table 13. Northwest Occupations in Demand, 2020						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher			
Maids and Housekeeping Cleaners	Nursing Assistants	Registered Nurses	Elementary School Teachers, Except Special Education			
\$29,059	\$33,192	\$70,869	\$55,653			
Home Health and Personal	Licensed Practical and Licensed Vocational	Veterinary Technologists and	Secondary School Teachers, Except			
Care Aides \$27,537	Nurses \$44,853	Technicians \$35,815	Special and Career/Technical \$57,557			
Laborers and Freight, Stock, and Material Movers, Hand		Surgical Technologists	Substitute Teachers, Short-Term			
\$33,677	\$43,383	\$50,177	\$36,299			
Teaching Assistants, Except Postsecondary	Computer User Support Specialists	Computer Network Support Specialists	Accountants and Auditors			
\$31,147	\$48,506	\$60,416	\$59,318			
Heavy and Tractor-Trailer Truck Drivers	Dental Assistants	Electrical and Electronic Engineering Technologists and	Education Administrators, Kindergarten through Secondary			
\$45,816	\$44,363	\$50,325	\$101,280			
Pharmacy Technicians	Computer Numerically Controlled Tool	Agricultural and Food Science	General Internal Medicine			
\$35,018	Programmers \$62,623	Technicians \$38,083	Physicians NA			
Interviewers, Except	Emergency Medical Technicians and	Civil Engineering Technologists	Market Research Analysts and			
Eligibility and Loan \$32,542	Paramedics \$35,744	and Technicians \$63,159	Marketing Specialists \$53,033			
Janitors and Cleaners, Except Maids and	Mobile Heavy Equipment Mechanics, Except Engines	Forest and Conservation Technicians	Nurse Practitioners			
\$30,581	\$59,788	\$49,367	\$117,222			
Miscellaneous Assemblers	Health Information Technologists, Medical	Web Developers and Digital	Career/Technical Education			
and Fabricators \$38,150	Registrars, Surgical Assistants, and \$56,465	Interface Designers \$65,205	Teachers, Secondary School \$57,777			
Operating Engineers and Other Construction	Electricians	Industrial Engineering Technologists and Technicians	Rehabilitation Counselors			
\$50,500	\$57,871	\$46,625	\$34,434			

Source: DEED Occupations in Demand

Pennington Co. is a part of the Northwest planning region, which is projected to see a 4.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2018-2028						
Northwest Planning Region	Estimated Employment 2018	Projected Employ- ment 2028	Percent Change 2018-2028			
Total, All Industries	263,134	271,445	3.2%			
Natural Resources & Mining	5,833	6,003	2.9%			
Utilities	1,185	1,155	-2.5%			
Construction	10,281	11,330	10.2%			
Manufacturing	29,207	29,064	-0.5%			
Wholesale Trade	12,153	12,545	3.2%			
Retail Trade	28,148	28,190	0.1%			
Transportation & Warehousing	6,934	7,284	5.0%			
Information	2,506	2,128	-15.1%			
Finance & Insurance, Real Estate	7,476	7,789	4.2%			
Professional Services & Mgmt. of Compani	5,618	6,143	9.3%			
Administrative & Waste Services	4,369	4,978	13.9%			
Educational Services	23,141	23,679	2.3%			
Health Care & Social Assistance	38,050	42,165	10.8%			
Leisure & Hospitality	25,231	25,664	1.7%			
Other Services, Ex. Public Admin	10,196	10,174	-0.2%			
Public Administration	23,300	23,980	2.9%			

Source: DEED 2018-2028 Employment Outlook

Figure 15. Regional Occupational

Employment Projections, 2018-2028						
■ From employment growth		From exit openings				
-5,0	000	5,000 15,000				
Management	286	10.297				
Business & Financial	636	2,510				
Computer & Mathematical	282	588				
Architecture & Engineering	246	902				
Life, Physical, & Social	110	388				
Community & Social Service	517	2.998				
Legal	51	365				
Education, Training, & Library	595	6,865				
Arts, Design, Entertainment	-69	1 ,365				
Healthcare Practitioners &	1,468	4,223				
Healthcare Support	539	4,1 54				
Protective Service	134	2,000				
Food Preparation & Serving	894	15,239				
Building, Grounds Cleaning	403	5,998				
Personal Care & Service	1,240	10,537				
Sales & Related	18	8 13,932				
Office & Administrative	-940	16,166				
Farming, Fishing, & Forestry	47	1 ,468				
Construction & Extraction	931	4,093				
Installation, Maintenance,	377	3,188				
Production	-339	8,253				
Transportation & Material	715	7,667				

ECONOMIC CHARACTERISTICS

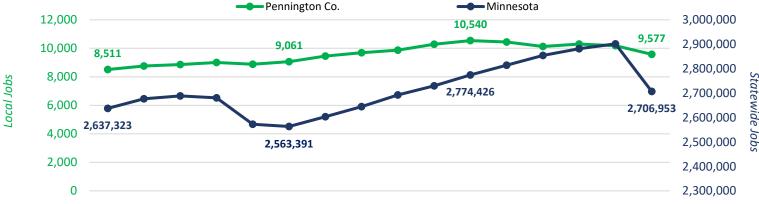
Due to the pandemic recession, after losing jobs over the past year, Pennington Co. had the 39th largest economy of the 87 counties in the state. Pennington Co. was the 56th fastest growing in the past year and the 71st fastest growing since 2015. From 2015 to 2020, employers in Pennington Co. cut jobs, but lagged the state.

415 business establishments \$48,162 annual average wage

9,577 jobs \$461,245,403 total industry payroll

Job change, 2015-2020 -9.1% decline

Figure 16. Industry Employment Statistics, 2005-2020

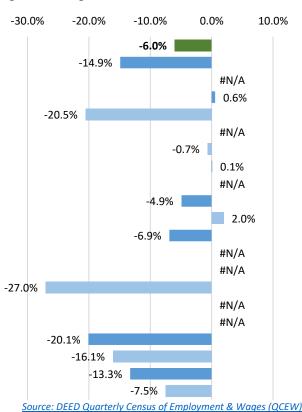


2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

Source: DEED QCEW program

			Average
Table 15. Pennington Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2020	Jobs	Total Jobs	Wage
Total, All Industries	9,577	100.0%	\$48,162
Agriculture, Forestry, Fish & Hunt	40	0.4%	\$43,001
Mining	#N/A	#N/A	#N/A
Construction	174	1.8%	\$54,227
Manufacturing	855	8.9%	\$52,107
Utilities	#N/A	#N/A	#N/A
Wholesale Trade	3,866	40.4%	\$58,656
Retail Trade	938	9.8%	\$26,318
Transportation & Warehousing	#N/A	#N/A	#N/A
Information	116	1.2%	\$28,154
Finance & Insurance	156	1.6%	\$57,237
Real Estate & Rental & Leasing	27	0.3%	\$31,082
Professional & Technical Services	#N/A	#N/A	#N/A
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	143	1.5%	\$26,641
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	374	3.9%	\$21,984
Accommodation & Food Services	412	4.3%	\$15,258
Other Services	196	2.0%	\$18,751
Public Administration	334	3.5%	\$58,005

Figure 2. Change in Jobs, 2019-2020



For more information on Pennington Co.'s population, labor force, and economic trends, contact:

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